



## **Improve Workforce Participation**

- West Virginia's current workforce participation rate is 54.9% - the second lowest in the country. To address this we must:
- Strengthen the Workforce Innovation and Opportunity Act Board by ensuring that business organizations such as the West Virginia Chamber of Commerce are involved in identifying board members.
- Improve regional Workforce West Virginia efforts.
- Strengthen communication between community and technical education and employers.
- Create incentives for keeping students in state post-graduation.
- Appoint a cabinet-level leader of workforce development.
- Support job training assistance initiatives and offer resources to those seeking specified training.
- Substantially increase apprenticeship opportunities.
- Expand childcare availability.
- Emphasize the importance of being attractive to all potential workers with diverse backgrounds.